

The Effects of Youth Leadership in an Organization

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Abstract

The field of youth work and youth leadership is becoming more widely known throughout nonprofits and organizations. Contrary to what is said about youth leadership programs, there are many benefits that these programs provide including, increased loyalty to the organization, increased awareness, and increased funding, as the research throughout this suggests (Redmond & Dolan, 2016). While these benefits are positive, many organizations cannot create sustaining and beneficial youth leadership groups. The purpose of this study is to review the literature and data on why youth programs are valuable and discuss the necessary management needed to create these programs that output positive benefits. While this may seem like a simple task, creating youth programs relies on a manager who can give it their full attention and abilities. The overarching goal of these programs is simple, to develop leadership skills in youth and foster mentorship. Fostering these skills is what eventually leads to beneficial youth groups, thus leading to a more increased awareness in Make-A-Wish Georgia and their mission.

Key Words: Youth, Leadership, programs