Six things I wish new employees knew

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Information Security | Management Information Systems | Technology and Innovation
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Agenda

• Tell the Story
• Initiative
• Organization Navigation
• Data & Visual
• Office Etiquette
• Working across multi-generations
• Q&A

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Background

2015 – Begin the build out of IT in Atlanta Hub

2016 – Expanded the IT Risk & Compliance presence in Atlanta Hub

2018 – Have 64 employees focusing on Automation, Compliance, Risk, IT, Business Continuity

Albertson: Six things I wish new employees knew

IT Risk & Compliance Growth in Atlanta Hub

Current Employee Composition in Atlanta

- > 5 Years at State Farm: 9
- < 5 Years in the Industry: 11
- < 5 Years at Both: 37
Tell the Story

• Research

• Story with a start, middle and end

• Any questions to clarify

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• Raise Hands / Ask Questions

• Critical think through things

• Share and build solutions together

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• Finding yourself within the organization

• Understand the IT and Business

• Get and understand the IT Processes, Apps and Infrastructure

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• Understand the data and information

• Critical think through things

• Share and build solutions together

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• Every environment is different

• Everyone communications

• Be mindful of your surroundings

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• Understand life of your team members

• Understand each generations strengths

• Adjust and Connect as a team
Wrap Up

- Share
- Dig in
- Connect dots
- Use Pictures
- Be mindful
- Leverage Strengths

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Questions

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